



Maintenance Crew Leader

757-436-9617

Are you seeking a new opportunity? At Basnight Land and Lawn we value our employees and provide a great working environment!

In business since 1985, Basnight Land & Lawn, Inc. is an Award Winning, Full-Service Outdoor Contractor serving both Residential and Commercial clients alike. Basnight, a Class "A" Contractor, has completed work from Richmond, Virginia to Greensboro, North Carolina. With over 200 Professional Employees on staff, no job is too large. We have established relationships with many of the region's leaders in business, real estate & commercial development, and property management.

Primary Accountabilities and/or Functions:

The main function of the maintenance crew leader is to manage maintenance of assigned job sites/routes in order to ensure a high quality of service without losing efficiency. This involves training, supervising and managing crewmembers; and communicating with clients and division managers to ensure that all needs are met.

Essential Functions:

Coordinates and assigns various maintenance functions to individual crewmembers so jobs may be completed efficiently. Trains, supervises and directs crewmembers in safety on the job as well as other daily functions. Instructs crewmembers in proper equipment usage and maintenance, then certifies that the individuals have demonstrated proper usage and care. Evaluates crewmembers annually and at other designated times. Performs specialty work on job sites including chemical applications. Transports the crewmembers and equipment to each job-site. Ensures that vehicles and equipment are cleaned and maintained properly. Communicates with property managers as well as division managers regarding property needs, requests for up-sales, or other related issues. Tracks time for each crewmember per job through the use of ICrewtek on a company provided phone.

Work Environment:

The maintenance crew leader position involves being on the job sites with the crew each day, therefore he/she is outside most of the day. The crew leader has contact with crewmembers, property managers, field supervisors, the division manager, shop manager, and administrative support staff.

Knowledge & Skill Requirements:

Working knowledge of a variety of maintenance/lawn care equipment is required. A minimum of two years experience in grounds management is needed. Commercial pesticide applicator license or Registered Technician certification is preferred. A degree in horticulture or related field is preferred but not required with sufficient related experience. One year of experience in supervising or managing is preferred. Ability to speak and understand Spanish is beneficial. CDL is preferred but may be obtained after hire.

If you're qualified and interested in applying for this position, please submit application here: <http://basnightlandandlawn.com/employment/> or send your resume to hr@basnightlandandlawn.com

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NOW HIRING





Maintenance Crew Member

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Primary Accountabilities and/or Functions:

The crewmember performs various grounds maintenance tasks in a professional manner. This includes operating power equipment and following instructions given by the crew leader.

Essential Functions:

The crewmember must communicate & coordinate with the crew leader regarding which tasks he/she is to complete each day. Perform grounds maintenance tasks including but not limited to: mowing, trimming, edging, pulling weeds, picking up trash & debris, blowing off hard surface areas, pruning, planting, and mulching. Assist the crew leader with loading of equipment or materials as needed. Also assist in the maintenance and care of the crew's vehicle & equipment (cleaning, etc.) The crewmember is to complete assigned tasks with a high degree of quality and in an efficient manner.

Work Environment:

This is a full-time position involving work outdoors on various job sites virtually 100% of the time. May involve work on weekends in order to complete the assigned route (usually due to rain during the week). During the growing season, the workdays can be long and many tasks involve a great deal of standing or walking.

Knowledge & Skill Requirements:

A High School Diploma or GED is preferred. The minimum of six months of grounds maintenance experience is beneficial. Must have working knowledge and experience with a variety of lawn maintenance equipment. Must be able to follow directions and perform assigned tasks with little to no supervision (after trained). The ability to lift at least 50 lbs. is required. Should be able to effectively communicate (verbally) with crew leader.

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Landscape Crew Member

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Primary Accountabilities and/or Functions:

Perform landscape installation duties in an efficient and professional manner as directed by the crew leader and/or crew assistant.

Essential Functions:

Follow directions given by crew leader and crew assistant. Perform landscape installation or renovation functions such as those listed below. This is not meant to be a comprehensive list.

Basic landscape installation functions:

- plant trees, shrubs, ornamental grasses, flowers, etc.
- establish bed edges using a shovel or trencher
- till soil in bed areas (adding amendments as directed)
- stake trees
- water newly installed plant material
- clean equipment & vehicle as directed
- dig holes or trenches as needed
- spread mulch
- prune plant material
- clean up job area
- load & unload truck

Work Environment:

This is a full-time position involving work outdoors nearly 100% of the time. A great deal of standing, lifting, and bending can be expected. The crewmember comes into contact with the crew leader and crew assistant.

Knowledge & Skill Requirements:

A high school diploma or GED is preferred. Six months or more of hands-on landscape installation experience is preferred. Plant knowledge is beneficial. Working knowledge of basic landscaping tools and power equipment is necessary. Must be able to learn new tasks and follow directions

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NOW HIRING





Irrigation Technician

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Compensation: Based on Experience

Benefits: Vacation & sick time, Holiday, Medical Insurance, Dental and supplement benefit.

Primary Responsibilities: Ensures that Basnight Land & Lawn, Inc. delivers high quality services to our clients. Hydraulic and Electrical Troubleshooting, Trencher/Vibratory Plow/Bore Equipment Operator. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization

Essential Functions: Ensures that all properties, both commercial and residential, receive the proper Irrigation Services, winterization and start up on schedule as contracted. Handles irrigation Service calls and repairs (including startups; minor repairs to valves & heads, main line, lateral lines, replacing valves & solenoids, and winterization).

Work Environment: This is a full-time position involving work in a number of settings. The Irrigation Technician will spend a great deal of time on job sites delivering services. There will also be some contact with the client. The Irrigation Technician and grounds maintenance division will communicate and works together to ensure all property needs are met.

Knowledge & Skill Requirements: Minimum of 3 years of experience in Irrigation, Hydraulic and Electrical Troubleshooting, Trencher/Vibratory Plow/Bore Equipment Operator. Good Driving Record, PVC/Poly/Steel/ Copper Pipe fitting, Minor Design. Ability to read and comprehend simple instructions, short correspondence, and memos. Skills to write simple correspondence. Must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 75 pounds. Must maintain (and/or obtain) current certifications and licenses required to perform job functions (and remain in compliance with all regulations). A valid driver's license with a copy of current driving record is required. Pre-employment drug screening is exercised.

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NOW HIRING





Turf Technician

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Production Performance

Teach crew members procedures and production techniques
Complete job layout with minimal assistance
Demonstrate ability to run projects with little assistance.
Provide input to help improve estimating and production.

Knowledge & Skill Requirements:

Minimum of 2 years of experience in turf maintenance is required. A Registered Tech or 3B license is required. Extensive knowledge and experience in lawn maintenance and turf application services is needed. Experience in irrigation installation and maintenance is essential. Sales and customer service skills are imperative. Must maintain (and/or obtain) current certifications and licenses required to perform job functions (and remain in compliance with all regulations).

Work Environment:

This is a full-time position involving work in a number of settings. The Turf Technicians will spend a great deal of time on job sites inspecting them and delivering services. In addition, some time will be spent in the office setting handling P&L issues. There will also be a significant amount of client contact. The Turf Manager and grounds maintenance division will communicate and work together to ensure all property needs are met.

Physical Performance and Skills

Instruct others in handling, moving, and installing plant materials
Perform skill-oriented tasks while directing others
Organize jobs start to finish delegate task effectively
Track all material quantities and report daily progress

Human Relations

Maintain a positive attitude and outlook toward the work performed
Project Team atmosphere always
Serve as main contact with clients on a daily basis
Be a good teacher and lead by example

Equipment and Company Property

Maintain clean driving record
Begin process to obtain a Commercial Drivers License
Demonstrate ability to drive dump trucks, including all trailer and equipment.
Be responsible for truck and/or trailer including cleanliness and care
Train coworkers about proper equipment usage.

Quality

Instruct others in techniques to improve quality.
Demonstrate an ability to maintain quality while increasing efficiency
Be responsible for final quality on jobs.

Safety

Report and/or correct dangerous situations
Report accidents immediately
Demonstrate the safe operation of tools and equipment
Always use required safety equipment

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